UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK	
KATHRYN BLYTHE,	Κ.

Plaintiff,

-against-

ANSWER

THE CITY OF NEW YORK, THE NEW YORK CITY DEPARTMENT OF EDUCATION, and RAFAELA ESPINAL-PACHECO, in individual capacity, VICKY BROADHURST, in individual capacity, and OFFICER MATHEW POMEIJOU, in his individual capacity,

08 CV 2843 (RRM) (CLP)

Defendants.

Defendants, The City of New York, The New York City Department of Education ("City Defendants"), by their attorney, **MICHAEL A. CARDOZO**, Corporation Counsel of the City of New York, as and for their answer to the Complaint, respectfully allege as follows:

- 1. Deny the allegations set forth in Paragraph "1" of the Complaint except admit that plaintiff purports to set forth a basis for the action.
- 2. Deny the allegations set forth in Paragraphs "2" of the Complaint except admit that plaintiff purports to invoke the jurisdiction of the Court as stated therein.
- 3. Deny knowledge or information sufficient to form a belief as to the truth of the allegations set forth in Paragraph "3" of the Complaint.
- 4. Deny the allegations set forth in Paragraph "4" of the Complaint except admit that the City of New York ("City") is a municipal corporation organized and existing under the Constitution and laws of the State of New York, and that the City employed individual defendants Espinal-Pacheco and Broadhurst, and Police Officer Mathew Bijou.

- 5. Deny the allegations set forth in paragraph "5" of the Complaint, except admit that the New York City Department of Education ("DOE") employed plaintiff as a teacher and respectfully refers the Court to New York State Education Law § 2590 et seq. for a complete and accurate description of the organization, powers, and purpose of the Department.
- 6. Deny the allegations set forth in Paragraph "6" of the Complaint except admit that defendant Rafaela Espinal-Pacheco was formerly employed as a School Principal by the DOE and that plaintiff purports to proceed as set forth therein.
- 7. Deny the allegations set forth in Paragraph "7" of the Complaint except admit that defendant Vicky Broadhurst is employed as an Assistant Principal by the DOE and that plaintiff purports to proceed as set forth therein.
- 8. Deny the allegations set forth in Paragraph "8" of the Complaint except admit that Mathew Bijou is a Police Officer with the New York City Police Department and that plaintiff purports to proceed as set forth therein.
- 9. Deny the allegations set forth in Paragraph "9" of the Complaint except admit that plaintiff has been employed by the DOE since in or about 1985.
- 10. Deny the allegations set forth in Paragraph "10" of the Complaint, except admit that plaintiff was or is a tenured teacher, and respectfully refer the Court to a copy of the collective bargaining agreement referred to therein for a complete and accurate statement of its contents.
- 11. Deny the truth of the allegations set forth in Paragraph "11" of the Complaint.
- 12. Deny the truth of the allegations set forth in Paragraph "12" of the Complaint.

- 12.a. Deny the truth of the allegations set forth in Paragraph "12.a" of the Complaint except admit that plaintiff was hired as a Temporary Per Diem Teacher by the DOE in or about 1985.
- 12.b. Deny the truth of the allegations set forth in Paragraph "12.b" of the Complaint except admit that plaintiff holds a Permanent Certificate to teach Nursery, Kindergarten, and Grades 1-6.
- 12.c. Deny the truth of the allegations set forth in Paragraph "12.c" of the Complaint.
- 12.d. Deny the truth of the allegations set forth in Paragraph "12.d" of the Complaint.
- 12.e. Deny the truth of the allegations set forth in Paragraph "12.e" of the Complaint.
- 12.f. Deny the truth of the allegations set forth in Paragraph "12.f" of the Complaint.
- 12.g. Deny the truth of the allegations set forth in Paragraph "12.g" of the Complaint.
- 12.h. Deny the truth of the allegations contained in the third sentence as set forth in Paragraph "12.h" of the Complaint, and deny knowledge or information sufficient to form a belief as to the truth of the remaining allegations as set forth in Paragraph "12.h" of the Complaint.
- 12.i. Deny the truth of the allegations in sentences as set forth in Paragraph "12.i" of the Complaint, except deny knowledge or information sufficient to form a belief as what plaintiff believed she witnessed.

- 12.j. Deny the truth of the allegations set forth in Paragraph "12.j" of the Complaint except admit that plaintiff wrote to defendant Espinal-Pacheco regarding room assignments.
- 12.k. Deny the truth of the allegations set forth in Paragraph "12.k" of the Complaint except deny knowledge or information sufficient to form a belief as to which position plaintiff was running for.
 - 12.1. Deny the allegations set forth in Paragraph "12.1" of the Complaint.
- 12.m. Deny the truth of the allegations set forth in Paragraph "12.m" of the Complaint except admit a letter dated June 19, 2006 was addressed to plaintiff from defendant Espinal-Pacheco and refer the court to it for a statement of its contents.
- 12.n. Deny the truth of the allegations set forth in Paragraph "12.n" of the Complaint.
- 12.0. Deny the truth of the allegations set forth in sentences 1, 3, 4, and deny knowledge or information sufficient to form a belief as to the truth of sentences 2, 5, and 7, of Paragraph "12.0" of the Complaint, except admit a letter dated June 19, 2006 was addressed to plaintiff from defendant Espinal-Pacheco about the fact that plaintiff had left a class unattended and refer the court to it for a statement of its contents..
- 12.p. Deny the truth of the allegations set forth in Paragraph "12.p" of the Complaint.
- 12.q. Deny the truth of the allegations set forth in Paragraph "12.q" of the Complaint.

- 12.r. Deny the truth of the allegations set forth in Paragraph "12.r" of the Complaint except admit that plaintiff was served charges pursuant to New York Education Law § 3020-a on or about June 22, 2007.
- 12.s. Deny knowledge or information sufficient to form a belief as to the truth of the allegations set forth in Paragraph "12.s" of the Complaint.
- 12.t. Deny knowledge or information sufficient to form a belief as to the truth of the allegations set forth in Paragraph "12.t" of the Complaint.
- 12.u. Deny the truth of the allegations set forth in Paragraph "12.u" of the Complaint.
- 12.v. Deny the truth of the allegations set forth in Paragraph "12.v" of the Complaint.
- 12.w. Deny knowledge of information sufficient to form a belief as the truth of the allegations set forth in Paragraph "12.w" of the Complaint.
- 12.x. Deny the truth of the allegations set forth in Paragraph "12.x" of the Complaint.
- 12.y. Deny the truth of the allegations set forth in Paragraph "12.y" of the Complaint except admit that a complaint had been lodged against plaintiff.
- 12.z. Deny the truth of the allegations set forth in Paragraph "12.z" of the Complaint.
- 12.aa. Deny the truth of the allegations set forth in Paragraph "12.aa" of the Complaint.
- 12.bb. Deny knowledge or information sufficient to form a belief as the truth of the allegations set forth in Paragraph "12.bb" of the Complaint.

- 12.cc. Deny the truth of the allegations set forth in Paragraph "12.cc" of the Complaint except admit that plaintiff was notified of her reassignment to a non-teaching position on or about February 15, 2007.
- 12.dd. Deny the truth of the allegations set forth in Paragraph "12.dd" of the Complaint except admit that plaintiff was placed on the DOE Ineligible/Inquiry List.
- 12.ee. Deny the truth of the allegations set forth in Paragraph "12.ee" of the Complaint except admit that a letter dated May 31, 2007 was addressed to plaintiff from defendant Espinal-Pacheco and refer the court to it for a statement of its contents.
- 12.ff. Deny the truth of the allegations set forth in Paragraph "12.ff" of the Complaint.
- 12.gg. Deny the truth of the allegations set forth in Paragraph "12.gg" of the Complaint except admit a letter dated June 25, 2007 was addressed to plaintiff from Theresa Europe and refer the court to it for a statement of its contents.
- 12.hh. Deny the truth of the allegations set forth in Paragraph "12.hh" of the Complaint.
- 12.ii. Deny the truth of the allegations set forth in Paragraph "12.ii" of the Complaint.
 - 13. Deny the allegations set forth in Paragraph "13" of the Complaint.
 - 14. Deny the allegations set forth in Paragraph "14" of the Complaint.
 - 15. Deny the allegations set forth in Paragraph "15" of the Complaint.
 - 16. Deny the allegations set forth in Paragraph "16" of the Complaint.
 - 17. Deny the allegations set forth in Paragraph "17" of the Complaint.
 - 18. Deny the allegations set forth in Paragraph "18" of the Complaint.

- 19. In response to paragraph "19" of Complaint, City defendants repeat and re-allege their responses to Paragraphs "1" through "18" of the Complaint, all subparagraphs included as if fully set forth herein.
 - 20. Deny the allegations set forth in Paragraph "20" of the Complaint.
- 21. In response to paragraph "21" of Complaint, City defendants repeat and re-allege their responses to Paragraphs "1" through "20" of the Complaint, all subparagraphs included as if fully set forth herein.
 - 22. Deny the allegations set forth in Paragraph "22" of the Complaint.
- 23. In response to paragraph "23" of Complaint, City defendants repeat and re-allege their responses to Paragraphs "1" through "22" of the Complaint, all subparagraphs included as if fully set forth herein.
 - 24. Deny the allegations set forth in Paragraph "24" of the Complaint.
- 25. In response to paragraph "25" of Complaint City defendants repeat and re-allege their responses to Paragraphs "1" through "24" of the Complaint, all subparagraphs included as if fully set forth herein.
 - 26. Deny the allegations set forth in Paragraph "26" of the Complaint.

AS AND FOR A FIRST DEFENSE

27. The Complaint fails to state any claim against City defendants upon which relief may be granted.

AS AND FOR A SECOND DEFENSE

28. Plaintiff's claims may be barred in whole or in part by the applicable statute of limitations.

AS AND FOR A THIRD DEFENSE

29. Plaintiff has failed to exhaust her administrative remedies.

AS AND FOR A FOURTH DEFENSE

30. At all times relevant to the acts alleged in the Complaint, City defendants' conduct was reasonable, proper, lawful, constitutional, made in good faith for nondiscriminatory, non-retaliatory, legitimate, business reasons, and without malice and/or without willful intent to violate any applicable law, rule or regulation.

CONCLUSION

WHEREFORE, City defendants respectfully request that the Complaint be dismissed in its entirety, that the court enter judgment for defendants, and that defendants be granted costs, fees, and disbursements together with such other and further relief as the Court deems just and proper.

Dated:

New York, New York October 20, 2008

MICHAEL A. CARDOZO

Corporation Counsel of the City of New York Attorney for City Defendants 100 Church Street, Room 2-107 New York, N.Y. 10007-2601 212-788-8703

By:

Donna A. Canfield (DC2430) Assistant Corporation Counsel

To: Ambrose Wotorson, Esq. Attorney for Plaintiff 26 Court Street, Suite 1811

Brooklyn, New York 11242

CERTIFICATE OF SERVICE

I, Donna A. Canfield, hereby certify that on this date, I caused a copy of the foregoing Defendants' Answer to Plaintiff's Complaint to be served upon plaintiffs by placing a copy in a pre-addressed, stamped envelope directed to:

Ambrose Wotorson, Esq. Attorney for Plaintiff 26 Court Street, Suite 1811 Brooklyn, New York 11242

that being the address designated by plaintiff for such service, and placing that envelope in a depository under the exclusive care and control of the United States Postal Service.

Dated:

New York, New York

October 20, 2008

Donna A. Canfield

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UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

KATHRYN BLYTHE,

Plaintiff,

-against-

THE CITY OF NEW YORK, THE NEW YORK CITY DEPARTMENT OF EDUCATION, and RAFAELA ESPINAL-PACHECO, in individual capacity, VICKY BROADHURST, in individual capacity, and OFFICER MATHEW POMEIJOU, in his individual capacity,

Defendants.

ANSWER

MICHAEL A. CARDOZO

Corporation Counsel of the City of New York
Attorney for City Defendants
100 Church Street, Room 2-107
New York, New York 10007-2601

Of Counsel: Donna A. Canfield Tel.: 212-788-8703

LM No.: 2008-027609

Service of which is hereby acknowledged:
, N.Y. Dated:
Signed:
Print Name:
Attorney for: